

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2009**  
**ALL EMPLOYEES AS OF 10/15/09**

COUNT	
556	FULL TIME
29	HALF TIME

<b>ALL EMPLOYEE GROUPS</b>	585
AVERAGE YEARS SERVICE	14.8
AVERAGE AGE	50.9

BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	154	26.3%
ASIAN	21	3.6%
BLACK	90	15.4%
HISPANIC	43	7.4%
<i>WHITE</i>	431	73.7%

BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	346	59.1%	
ASIAN	13	2.2%	3.8%
BLACK	55	9.4%	15.9%
HISPANIC	24	4.1%	6.9%
WHITE	254	43.4%	73.4%
<i>MALE</i>	239	40.9%	
ASIAN	8	1.4%	3.3%
BLACK	35	6.0%	14.6%
HISPANIC	19	3.2%	7.9%
WHITE	177	30.3%	74.1%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2009**  
**EXECUTIVES AS OF 10/15/09**

COUNT	
48	FULL TIME
1	HALF TIME

<b>EXECUTIVES</b>	49
AVERAGE YEARS SERVICE	16.1
AVERAGE AGE	57.5

<b>EXECUTIVES BY ETHNICITY</b>	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	14	28.6%
ASIAN	2	4.1%
BLACK	10	20.4%
HISPANIC	2	4.1%
<i>WHITE</i>	35	71.4%

<b>EXECUTIVES BY GENDER:</b>	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	22	44.9%	
ASIAN	1	2.0%	4.5%
BLACK	5	10.2%	22.7%
HISPANIC	1	2.0%	4.5%
WHITE	15	30.6%	68.2%
<i>MALE</i>	27	55.1%	
ASIAN	1	2.0%	3.7%
BLACK	5	10.2%	18.5%
HISPANIC	1	2.0%	3.7%
WHITE	20	40.8%	74.1%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2009**  
**FACULTY AS OF 10/15/09**

COUNT	
170	FULL TIME
0	HALF TIME

<b>FACULTY</b>	170
AVERAGE YEARS SERVICE	17.9
AVERAGE AGE	55.1

<b>TOTAL BY ETHNICITY</b>	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	26	15.3%
ASIAN	7	4.1%
BLACK	12	7.1%
HISPANIC	7	4.1%
<i>WHITE</i>	144	84.7%

<b>FACULTY BY GENDER:</b>	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	89	52.4%	
ASIAN	2	1.2%	2.2%
BLACK	8	4.7%	9.0%
HISPANIC	2	1.2%	2.2%
WHITE	77	45.3%	86.5%
<i>MALE</i>	81	47.6%	
ASIAN	5	2.9%	6.2%
BLACK	4	2.4%	4.9%
HISPANIC	5	2.9%	6.2%
WHITE	67	39.4%	82.7%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2009**  
**COUNSELORS AS OF 10/15/09**

COUNT	
25	FULL TIME
1	HALF TIME

<b>COUNSELORS</b>	26
AVERAGE YEARS SERVICE	18.2
AVERAGE AGE	51.7

<b>COUNSELORS BY ETHNICITY</b>	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	9	34.6%
ASIAN	1	3.8%
BLACK	5	19.2%
HISPANIC	3	11.5%
<i>WHITE</i>	17	65.4%

<b>COUNSELORS BY GENDER:</b>	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	17	65.4%	
ASIAN	1	3.8%	5.9%
BLACK	2	7.7%	11.8%
HISPANIC	1	3.8%	5.9%
WHITE	13	50.0%	76.5%
<i>MALE</i>	9	34.6%	
ASIAN	-	0.0%	0.0%
BLACK	3	11.5%	33.3%
HISPANIC	2	7.7%	22.2%
WHITE	4	15.4%	44.4%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2009**  
**LIBRARIANS AS OF 10/15/09**

COUNT	
10	FULL TIME
2	HALF TIME

<b>LIBRARIANS</b>	12
AVERAGE YEARS SERVICE	15.8
AVERAGE AGE	51.7

<b>LIBRARIANS BY ETHNICITY</b>	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	4	33.3%
ASIAN	1	8.3%
BLACK	3	25.0%
HISPANIC	-	0.0%
<i>WHITE</i>	8	66.7%

<b>LIBRARIANS BY GENDER:</b>	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	12	100.0%	
ASIAN	1	8.3%	8.3%
BLACK	3	25.0%	25.0%
HISPANIC	-	0.0%	0.0%
WHITE	8	66.7%	66.7%
<i>MALE</i>	-	0.0%	
ASIAN	-	0.0%	0.0%
BLACK	-	0.0%	0.0%
HISPANIC	-	0.0%	0.0%
WHITE	-	0.0%	0.0%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2009**  
**ACADEMIC SUPPORT AND HEALTH SERVICE COORDINATORS AS OF 10/15/09**

COUNT	
6	FULL TIME
1	HALF TIME

<b>PROGRAM SPECIALISTS</b>	7
AVERAGE YEARS SERVICE	17.3
AVERAGE AGE	47.4

TOTAL BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	1	14.3%
ASIAN	1	14.3%
BLACK	-	0.0%
HISPANIC	-	0.0%
<i>WHITE</i>	6	85.7%

PROGRAM SPECIALISTS BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	6	85.7%	
ASIAN	-	0.0%	0.0%
BLACK	-	0.0%	0.0%
HISPANIC	-	0.0%	0.0%
WHITE	6	85.7%	100.0%
<i>MALE</i>	1	14.3%	
ASIAN	1	14.3%	0.0%
BLACK	-	0.0%	0.0%
HISPANIC	-	0.0%	0.0%
WHITE	-	0.0%	0.0%

**WESTCHESTER COMMUNITY COLLEGE**

Fall 2009

**EOC - YONKERS 10/15/09**

COUNT	
20	FULL TIME
2	HALF TIME

<b>EOC - YONKERS</b>	22
AVERAGE YEARS SERVICE	9.5
AVERAGE AGE	49.5

<b>EOC - YONKERS BY ETHNICITY</b>	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	11	50.0%
ASIAN	2	9.1%
BLACK	6	27.3%
HISPANIC	3	13.6%
<i>WHITE</i>	11	50.0%

<b>EOC - YONKERS BY GENDER:</b>	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	17	77.3%	
ASIAN	2	9.1%	11.8%
BLACK	5	22.7%	29.4%
HISPANIC	3	13.6%	17.6%
WHITE	7	31.8%	41.2%
<i>MALE</i>	5	22.7%	
ASIAN	-	0.0%	0.0%
BLACK	1	4.5%	20.0%
HISPANIC	-	0.0%	0.0%
WHITE	4	18.2%	80.0%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2009**  
**COLLEGE SUPPORT STAFF (CSEA) AS OF 10/15/09**

COUNT	
277	FULL TIME
22	HALF TIME

<b>STAFF (CSEA)</b>	299
AVERAGE YEARS SERVICE	13.0
AVERAGE AGE	47.6

<b>STAFF (CSEA) BY ETHNICITY</b>	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	89	29.8%
ASIAN	7	2.3%
BLACK	54	18.1%
HISPANIC	28	9.4%
<i>WHITE</i>	210	70.2%

<b>STAFF (CSEA) BY GENDER:</b>	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	183	61.2%	
ASIAN	6	2.0%	3.3%
BLACK	32	10.7%	17.5%
HISPANIC	17	5.7%	9.3%
WHITE	128	42.8%	69.9%
<i>MALE</i>	116	38.8%	
ASIAN	1	0.3%	0.9%
BLACK	22	7.4%	19.0%
HISPANIC	11	3.7%	9.5%
WHITE	82	27.4%	70.7%